



Working Bikes Annual Meeting Minutes

February 1, 2023; 6:30-8:00 PM

1. Call to order - 6:30 *The meeting was called to order at 6:30 by Trevor Clarke.*
 - a. Introductions/In attendance *Trevor Clarke, Jerry Cohen, Ed Hanlon, Amy Little, Lee Ravenscroft, Jim Lindsey, Dalia Garcia, Mark Dabrowski, Tony Osborn, Ron _____, Xail Hernandez, Wren Amundson, Lainey Williams, Aaron Brown, Francisco Rubio, Tom Mulhern, Cauria Duarte, Alex Lamers, Frank Svestka, Walt Dickie, Angel Montalvo, Alex Burkert, Shameka Turner, Angela Taylor, Caronina Grimble, Mikey Young, Derek Villanueva, Ellen Gibbon, Colette Balas, Devon Snyder, Carolyn Weber, and Josh Korby*
 - b. General Membership Meetings are now proposed be 6:30 to 8:00 with gathering with shared food and drinks starting at 6:00, if most agree to this change.
2. Approval of December 7, 2022 minutes - 6:40 *Approved as presented. (Jim-1, Ellen-2, unanimous)*
3. Board of Directors Elections - 6:45 *The slate was approved. (Amy-1, Jerry-2, unanimous)*
 - a. 2-year terms, proposed slate:
 - i. Phil Kaplan
 - ii. Mark Dabrowski
 - iii. Jerry Cohen
 - iv. Dalia Garcia
 - v. Caronina Grimble
 - vi. ~~Ellen Gibbon~~ *Post-meeting correction: Ellen was placed on the slate in error since she is actually in the middle of a 2-yr term that started on 2/2/22. As such, her current term will end on 2/7/24.*
 - vii. Devon Snyder
 - b. Thank you to outgoing Board Member Mike Santomauro
4. Officer Elections - proposed slate - 6:50 *After some discussion, the slate was approved. (Ed-1, Ellen-2, 14-aye, 3-nay, 2-abstain)*
 - a. President - Jim Lindsey
 - b. Vice President - Phil Kaplan
 - c. Treasurer - Amy Little
 - d. Secretary - Dave Gorman
5. Community Partner Presentation – Angel and Shameka, SAFE Ambassadors - 6:55
6. International Partner Update - 7:10 *Karim from Village Bicycle Project in Sierra Leone will visit us in May. Our speaker in April will be Jesus of CESTA in El Salvador.*
7. Our 2022 Annual Numbers - 7:15 *Trevor and Amy shared the metrics for 2022, which will be included in the annual report.*
8. Our 2023 Annual Budget - 7:25 *The DRAFT budget summary was provided by Trevor and Amy. It may be brought back to membership with revisions once the Strategic Plan is completed in order to ensure that our goals' actions are adequately funded. The budget was approved. (Trevor-1, Dalia-2, unanimous)*
9. Strategic Planning Update -7:35 *Jim thanked all for their time to date on the interviews, questionnaires, and meetings. The Board and Committee are reviewing the final draft,*

which he will then provide to staff at a meeting to solicit any final comments. The goal is to finalize it by March 1st.

10. Operations Updates - 7:45

- a. *Storefront Josh has been spending more time upstairs with the production mechanics to train newer staff.*
- b. *Service Department Xail said that minor repairs are still being focused on, and more involved repairs are being deferred to local bike shops. She and Mikey converse with customers that say they don't have an ability to pay to ascertain whether some payment is possible, but nobody is turned away for inability to pay.*
- c. *Volunteering Colette is increasingly scheduling groups to volunteer.*
- d. *Collections and donations Slow as usual during winter.*
- e. *Staffing Welcome to new production mechanics Maxx and Francisco. John Clark has been helping instruct volunteers.*
- f. *Bike Chicago Trevor shared that the City received 17,000 applicants for the program's first 500 bikes, the need is overwhelming and the next 1000 bikes, to be distributed in 2023, will be much appreciated. Alex is leading the program for Working Bikes. Tom gave kudos to Cauria and Eli for a good job cleaning and organizing the sales floor.*

11. Additional Business - 7:55

12. Adjourn - 8:00 *The meeting was adjourned at 8:05. (Trevor-1, Jim-2)*