



Working Bikes General Meeting Minutes

August 2, 2023; 6:30-8:00 PM

1. Call to Order (following potluck at 6:00) - 6:30 *Vice President Phil Kaplan called the meeting to order at 6:45.*
 - a. Introductions/In attendance *Attending were Phil Kaplan, Trevor Clarke, Dave Gorman, Colette Balas, Frank Richardson, Mark Dabrowski, Nicky Patino, Ricardo Barrera, Aaron Brown, Francisco Rubio, Dave Kerrigan, and Sebastian Ramirez.*
 - b. Community Agreements reading
2. Approval of June 7, 2023 meeting minutes - 6:40 *Approved as presented. (Trevor-1, Colette-2, unanimous)*
3. Community Partner Presentation; Sebastian Ramirez, Urban Alliance Working Bikes Intern presenting on Cycle of Power impact follow ups - 6:45 *Sebastian has been working M-Th 9-5 for the past six weeks, and he's now wrapping up his work following up with past Cycle of Power recipients before heading back to DePauw University. Of the 200 calls that he attempted, he was able to speak with 39 and obtain responses to his questions from 29. 21 still have their bikes. 70% are using them for their main form of transportation, and 86% say their bikes are still in good condition. The responses he's collected have been provided to the Communications Committee.*
4. International Partner Update; Sebastian Pope, Chipego Bike Shop, Zambia, Abercrombie and Kent Philanthropy - 7:00 *We've provided 14 containers to this shop over the past 8 years. Their customers prefer our used bikes to new cheaply made imports. Their selling prices range from \$80 to \$200, and the top of the line are Trek 820s. The shop's business is 90% sales and 10% service. They could use more spare parts to sell.*
 - a. [Chipego Shop video](#)
5. Committees & [Strategic Plan](#) Goals Update - 7:15
 - a. Volunteer Community – Goal #1: Grow and Support our Volunteer Community
 - i. Current volunteering times & upcoming needs, whiteboard up front.
 - ii. Brandon's 10-yr Anniversary Gathering on August 26th 4-7 PM. *Colette says that the Committee has been busily planning the party.*
 - iii. Group rides *Mark has been leading rides. He's found the repair sessions at the migrant settlement shelters to be especially rewarding.*
 - b. Building Committee – Goal #2: Improve Functionality of our Building
 - i. Ramp to 24th Place door plans in the works
 - ii. Crash into the building on 7/15/23
 - iii. Pump replacement
 - iv. [Neighbor's plans](#) *Potential coffee house and event space on 26th Place.*
 - v. New loading platform
 - c. Executive Committee – Goal #5: Advance our Leadership; Local, National, Global
 - i. Status of "Bicycles for Growth / Bicycles for Rural African Transport Act"
 - ii. Madison partnerships / Working Bikes North
 1. Wheels for Winners
 2. Free Bikes 4 Kidz

- 3. Dream Bikes
- 4. Trek
- iii. Marque Cycling partnership – New old stock directly to WB
- iv. Additional news of our local, national & international partnerships.
- v. Karim’s visit – successful, he’d like to send his mechanics and managers here for training! *Likely in 2024.*
- vi. New AKP staff *They’ll tour WB on 8/24 and then have dinner with the Exec Committee.*
- d. Communications Committee – Goal #3: Improve our Communications and Storytelling
 - i. Collecting photos and videos from COP recipients and our activities for newsletters, social media and press.
 - ii. UIC interns set for fall starts, focusing on marketing and communications *Three interns anticipated.*
- e. Goal #4 (All Committees & Individuals): Institutionalize our Commitment to Equity and Social/Racial Justice
 - i. Justice at Work online program participation. *Most participants are at least ¼ through the modules.*
- 6. Operations Updates - 7:45
 - a. Storefront / Service *Ricardo has now been here nearby three months, and he’s enjoying the job duties and building relationships in the community. Customers data is being carefully collected and logged.*
 - i. Latinos Progresando / MSRN Support – improve the educational value of our storefront, 2 videos so far, signage in English and Spanish. *The videos are funded by a \$7,500 grant from Latinos Progresando. They’ll be available on our website and by scanning a QR code on the parts bins.*
 - b. Production *Aaron reports that production is keeping up with demand although supply of raw bikes is running a bit low, as is typical for this time of year. Could also use more mechanics since not all stands are being utilized.*
 - c. Collections / Shipping
 - i. New packing technique! *Getting close to 600 bikes, and with no wood.*
 - ii. Worldvision bikes are in! *Awaiting our next shipment to Malawi.*
 - iii. Uganda load now
 - iv. Africycle Malawi up next on the 17th and 18th [edit after the meeting: days changed to the 16th and 17th]
 - d. Bike Chicago / Cycle of Power Giveaways *Colette says that COP has been very busy, especially incorporating needs of recent migrants. Bike Donations through Bike Chicago have been going smoothly. There is no crossover between the Cycle of Power program and WB’s distribution and the city’s Bike Chicago program*
 - e. Community events –
 - i. Phillips Family Philanthropic Foundation – support for community fix-it events
 - 1. Refugee bike fixing – 8.1.23 - Pilsen
 - 2. 8/4/23- Garfield Park / Tilton Park Open Streets event
 - 3. 8/17/23 – TCEP back to school event
 - ii. [Street Love – 8/19/23](#)
 - iii. 8/20/23 – North Lawndale Reads Back to School Event
- 7. Additional Business - 7:55
 - a. 24th Anniversary Party October 7th 4-8 PM *There’ll be no general meeting in October. Our fundraising goal is \$60K.*
- 8. Adjourn - 8:00 *Adjourned at 8:15 (Dave-1, Colette-2, unan.)*