

Working Bikes 2023 Annual Report



2023 was a year of firsts for Working Bikes. It was the first year we sent more than 9,000 bikes to international partners. It was the first full year of our bike distribution partnership with the City, Bike Chicago. It was the first time we facilitated a shipment from Madison, WI, working with partners to send off an impeccably curated load. And, in March 2023 the Board and membership adopted Working Bikes' first formal Strategic Plan after a thoughtful process led by then-Board President Jim Lindsey. The Plan emerged from input given by staff, volunteers, local and international partners and members of the surrounding local community areas.

Our Strategic Plan is significant for many reasons, but I'll focus on three.

We clarified and updated our Mission statement to underscore that we exist to create impact for people. Our revised statement reads

Working Bikes strengthens local and global communities by giving donated bicycles new life and redistributing them as tools for self-determination.

It's a small tweak in language that reflects a very important truth about the work we do together and why we do it. Throughout this Annual Report you will see many examples of this community impact.

We articulated an intentional formal statement of our Beliefs and Values. If you have been around Working Bikes for any amount of time, you probably won't be surprised when you read them. But it is important to make these values explicit so that we can hold ourselves accountable to them. Already, Staff and Volunteers have translated these into Community Agreements about how we will engage with one another and our community.

We created a framework for action that is helping us prioritize and focus our growth. Our five Strategic Goals are as follows:

1. Grow and Support our Volunteer Community
2. Improve Functionality of our Building
3. Improve our Communications and Storytelling
4. Institutionalize our Commitment to Equity and Social/Racial Justice
5. Advance our Leadership—Local, National, Global

We have created committees around many of these Goals that include Board, Staff, and Volunteer Members. Many of the stories you will see in this Annual Report reflect the outcomes of the work begun in those committees.

You can read the Strategic Plan in its entirety by clicking on [this link](#) or by going to our Website and selecting the About page and scrolling down.

To close out these opening thoughts, I want to extend the deepest thanks of the entire Working Bikes Community to Jim Lindsey, who retired from our Board in 2023 after over a decade of tireless service to Working Bikes. Throughout that time, wearing many different hats, Jim applied his background in finance and operations to help us build systems and processes without which our mission impact would be impossible. And like so many of our Board members, Jim was also a frequent, enthusiastic presence on the dock, prepping, sweating, and stacking. Thank you, Jim, your impact here will be felt for years to come. And thanks to all of you in the Working Bikes community for keeping this incredible operation rolling.

Trevor Clarke
Executive Director

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The Working Bikes Team

Staff

Maxx Aguilar

Production Mechanic

Wren Aster

Production Mechanic

Colette Balas

Community Programs Manager

Ricardo Barrera

Community Bike Repairs Manager

Aaron Brown

Production Mechanic

Sophia

Retail Wrangler

John Clark

Production Mechanic

Trevor Clarke

Executive Director

Gabe Cohen

Bicycle Acquisition Specialist

Cauria Duarte

Retail & Service Mechanic

Filiberto Esparza

Quality Assurance/Production Mechanic

Sarah Fiorito

Community Facilitator & Mechanic

Haki Kimani

Bike Chicago Production Mechanic

Josh Korby

Bicycle Shop Manager

Alex Lamers

Bike Chicago Specialist

Stephen Oberhardt

Production Mechanic

Francisco Rubio

Production Mechanic

Derek Villanueva

Webstore, Retail, & IT Associate

Carolyn Weber

Bookkeeper

Board

Phil Kaplan

Acting President

Dalia Garcia

Acting Vice President

Amy Little

Treasurer

Dave Gorman

Secretary

Lee Ravenscroft

Founder & President Emeritus

Kim Clark

Jerry Cohen

Mark Dabrowski

Ellen Gibbon

Caronina Grimble

Ruth Rosas

Devon Snyder

Angela Taylor

Motley Shop Dog



2023 by the numbers

In 2023, Working Bikes collected **12,897 bikes** thanks to donations from municipalities, businesses, individuals, and nonprofits. These bikes came to us through donation events, drop-off sites, and partnerships with organizations in the Chicago area and the Midwest.



We donated a total of **11,426 bikes**. **9,140** of those bikes were sent to our international partners and **2,321** went to local community members. Of our local donations, **1,031** were refurbished by our team and volunteers, and **1,290** were fixed up by Working Bikes partners before being donated.



This year, we collected a record number of bikes from other non-profit organizations. **3,057 bikes** were donated to Working Bikes from other non-profits, which is a **103%** increase from 2022. We are committed to building supportive and responsive relationships with other nonprofit organizations.



Working Bikes strengthens local and global communities by giving donated bicycles new life and redistributing them as tools for self-determination. We work toward a world where everyone has access to bicycle transportation—whether in Africa, Latin America, or Chicago—and where bicycles are the most reliable, sustainable, and environmentally friendly transportation available! Since 1999, we have donated over **100,000** bicycles. To keep our community rolling, we also sell affordable bikes, parts, and accessories and repair bikes of all kinds.

Starting in March, we recorded data within our service department to track and invigorate our commitment to sharing bike knowledge and safety information with customers. Our mechanics recorded **3,090 total interactions**. We serviced **1,556 bikes** brought in by local riders and **264 bikes** that returned for service after being distributed through our Cycle of Power and Cycle of Peace programs.



783 mighty volunteers logged **6,463 hours** and built **1,056 bikes**. We welcome volunteers to our warehouse every Tuesday through Saturday, including BIPOC/Queer Thursday volunteer sessions and Brandon's Basics training sessions on Tuesdays. We also schedule volunteer sessions with larger groups throughout the year.



Working Bikes mechanics built **1,540 bikes** this year to be sold in our storefront and **290 bikes** to be donated through our partnership with Bike Chicago. We sold **1,471 bikes** and many parts and accessories through our storefront and our web store. Our bikes sold for a median price of **\$265**.



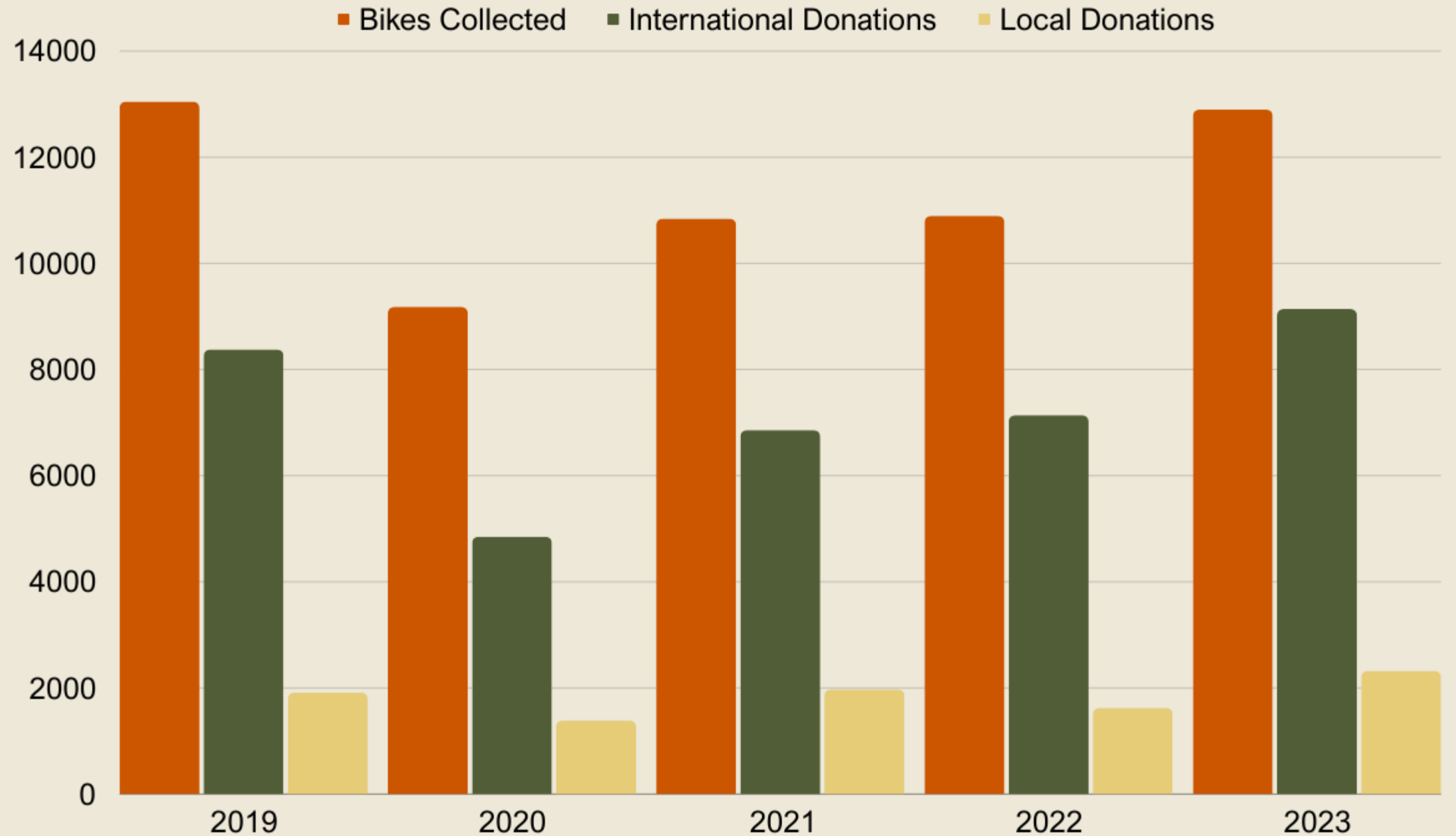
Bikes through the years

Our incoming and outgoing donations are climbing back up to pre-pandemic numbers!

In 2023, we collected 12,897 bikes, which is not far off from the 13,049 bikes collected in 2019.

More importantly, our outgoing donations — both international and local — have surpassed pre-pandemic numbers with 9,140 bikes sent internationally in 2023 compared to 8,377 in 2019 and 2,321 bikes donated locally in 2023 compared to 1,911 in 2019.

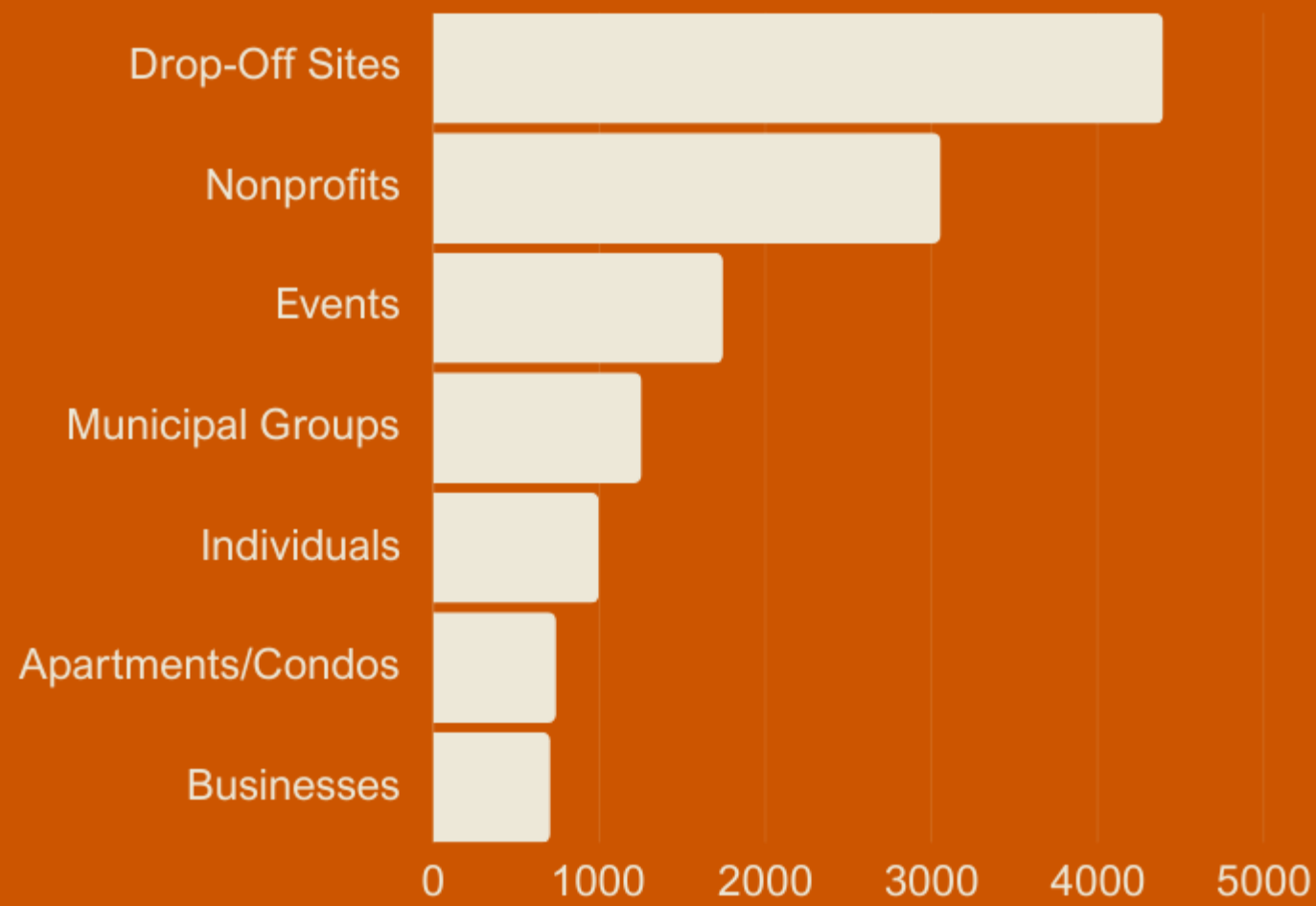
We look ahead to keep building our impact in 2024!



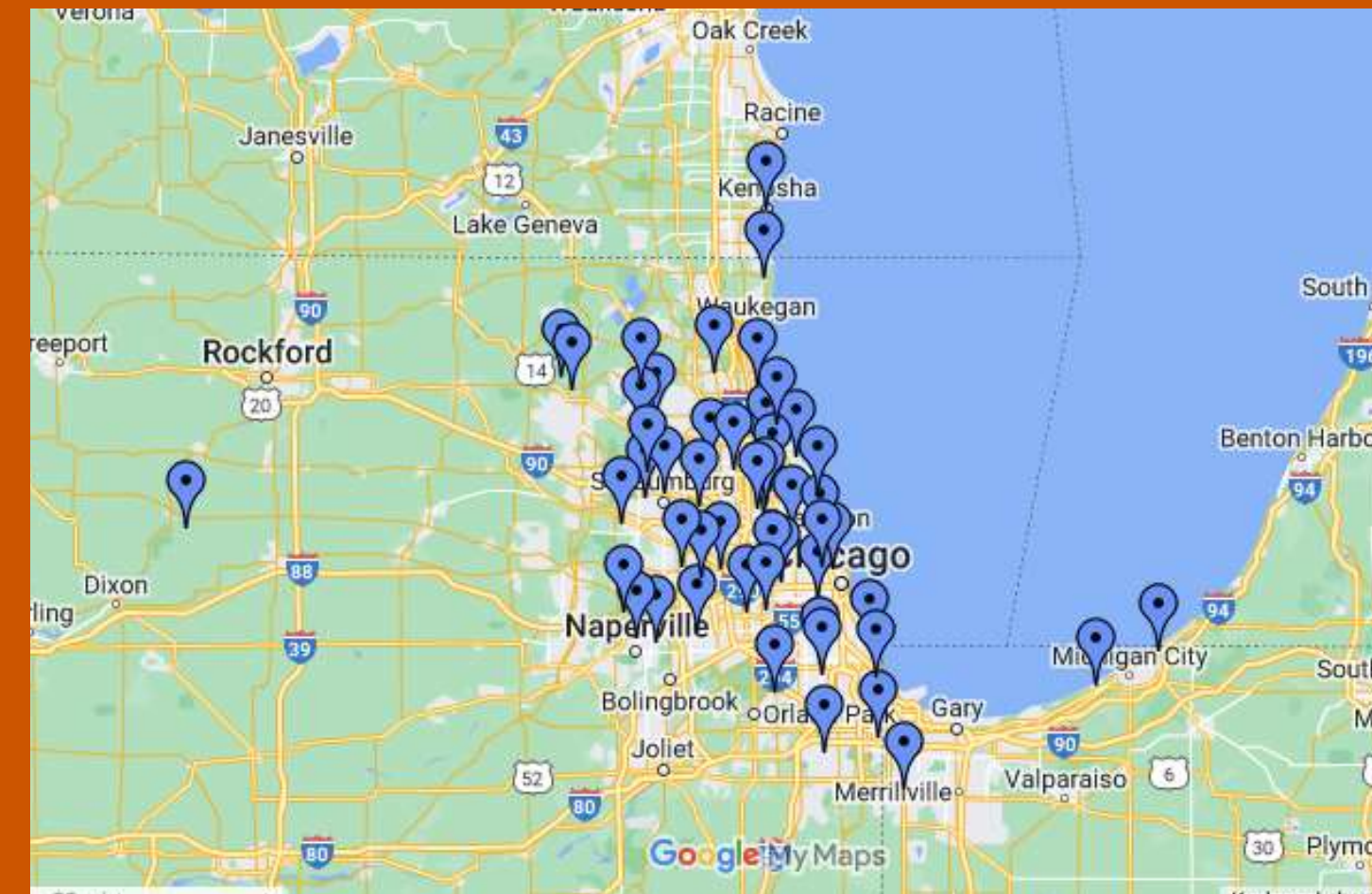
Where the bikes came from

We collected 12,897 bikes in 2023 from a variety of sources all over the Midwest. Dozens of drop-off sites across the area hold bikes for us to pick up. A true win-win-win, this system meets donors where they are, saves us time, and uses less fuel for fewer trips. We also get bikes directly from individuals and businesses, brought to our warehouse or to collection events. In 2023, we saw a big boost in donations from fellow nonprofits and strengthened our relationships with nonprofit partners such as [World Vision](#), [Dream Bikes](#), [Free Bikes 4 Kids](#), and [Wheels for Winners](#).

Bikes came from...



Drop-off and pick-up locations

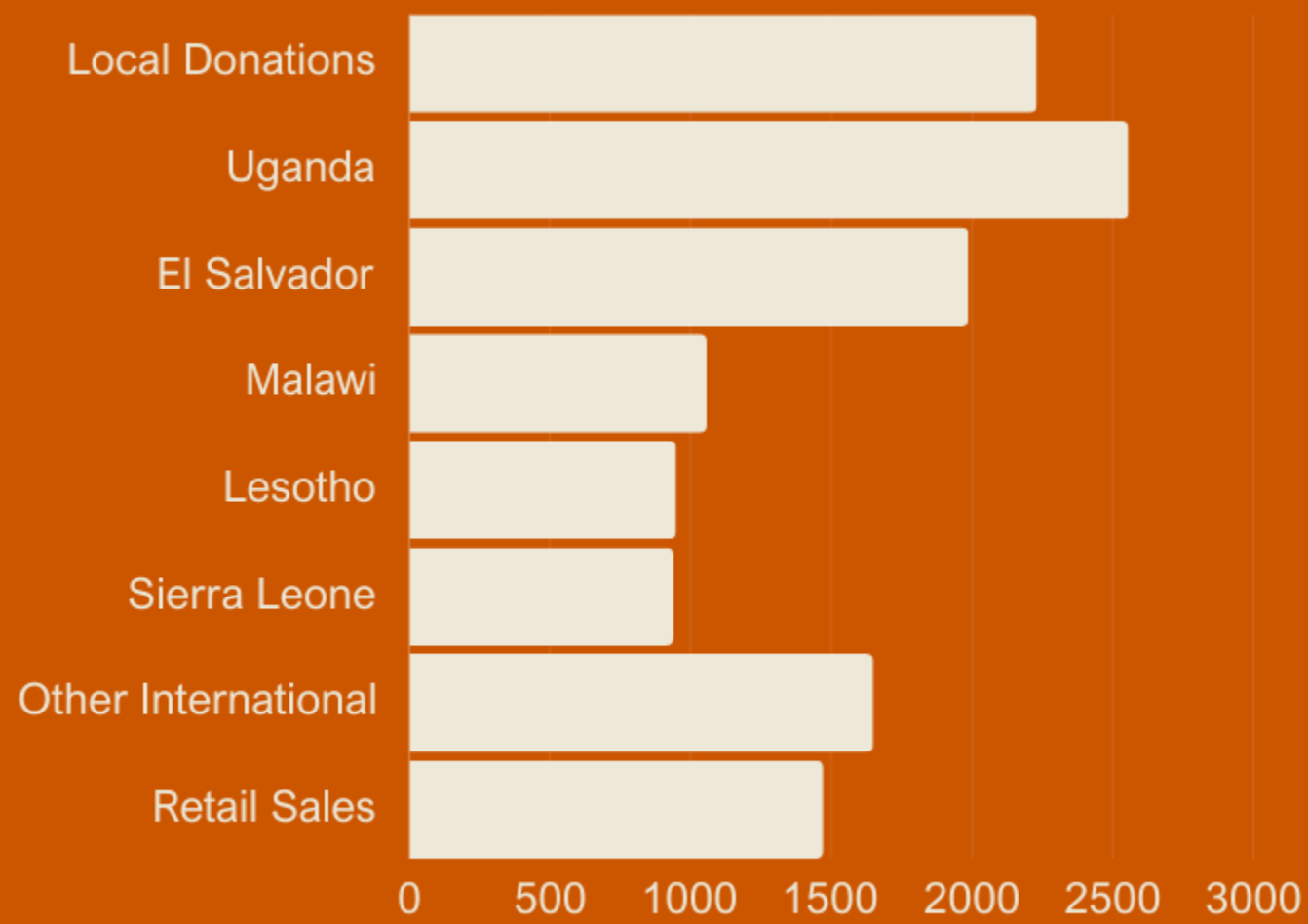


[Visit our website](#) for a full list of our drop-off sites!

Where the bikes went to

The bikes we collected went around the world and also around Chicago and the Midwest. In 2023, they went to some new places, including Costa Rica, to a project called MiBici sponsored by Fundacion Integral Campesina de Costa Rica ([FINCA Costa Rica](#)) and to Durango, Mexico in partnership with Comisión Iberoamericana De Derechos Humanos ([CIDHPDA](#)). In 2024, we look forward to continuing our work with both new and long-term partners, including [Foro Mundial de la Bicicleta](#) in Mexico, who are able to take “basement bikes!”

Bikes went to...



Partner project locations



[Visit our website](#) to see our complete shipping history.

New world record *

Shipping containers worth of bikes were flying off our dock in 2023. This year we sent 9,140 bikes to our amazing international partners who are mostly based in Africa and Central America. It was the biggest year for international donations in Working Bikes history, and we couldn't have done it without our partner organizations here in the States and abroad!

* For us anyways.





A visit from Stylish

In May of 2023, we welcomed our friend and partner Abdul Karim Kamara (AKA Stylish) to Chicago. Karim is the director of [Village Bicycle Project](#) (VBP) in Sierra Leone. His visit to Chicago was a busy one. He gave a [presentation](#) to Working Bikes staff, volunteers, and community members. He visited the [Chicago Tool Library](#) where he collected more than a thousand tools, which he then helped add into a container of bikes bound for his team in Sierra Leone. And he helped load another container that was sent out to our partners at the [Bwindi Shop](#) in Uganda. Karim got a taste of Chicago's summertime fun. Riding in [Bike Out Negativity](#), run by [Boxing Out Negativity](#). He and over a hundred riders rolled through North Lawndale and Little Village in a display of peace and unity. Working Bikes donated 200 kids' bikes to the event, which Karim helped distribute.



Making friends at home and abroad

In 2023, aligned to our Strategic Plan Goal to “Advance our Leadership — Local, National and Global” we formed and strengthened relationships with partner organizations in Chicago and around the world. We began to collaborate with the [Chicago Tool Library](#) to add tools and parts to our shipments. We continued to help [World Vision](#) channel the stream of bikes, accessories, and other items returned to Costco. We worked with [BikeGen2](#) to provide bike-powered generators for our partners in Malawi. [Bike Kitty](#) helped feed containers with cycling kit to accompany the bikes. We participated with [Pointz](#) and [Ride Illinois](#) in the [I Can Bike There](#) campaign—statewide and with international participation from Sierra Leone. And we kept in touch with [ReCycle](#) (UK), [Bikes for the World](#) (DC), [Cyclo Nord Sud](#) (Montreal); [Silicon Valley Bicycle Exchange](#); and [Foro Mundial de la Bicicleta](#) among others.



World Vision



Bike Chicago gets rolling

A new type of local donation flowed out of our workshop this year through a City of Chicago program called [Bike Chicago](#). The City plans to distribute 5,000 bikes to residents over the course of the next few years, and has partnered with Working Bikes, [WRD Environmental](#), [West Town Bikes](#), and [Bikes N' Roses](#) to accomplish that goal.

Chicago residents who live in transportation deserts and earn 50% or less than the area median income (AMI) qualify for the program. Recipients are given a bike as well as a helmet, a lock, a multitool, lights, chain lube, and information about bike safety. In 2022, the first year of the program, Bike Chicago distributed 518 bikes. It was expanded this year, distributing a total of 1,224 bikes.

In partnership with West Town Bikes and Bikes N' Roses, our professional mechanics upstairs

assembled these bikes with the grease and fine tuning necessary to ensure recipients got reliable, sturdy rides.

Building new bikes for donation is a departure from Working Bikes' normal operations, and we welcomed our new Bike Chicago Specialist, Alex Lamers, to coordinate this new opportunity. We worked with [SAFE Ambassadors](#) from the Chicago Department of Transportation to organize events to distribute the bikes, accessories, and information about the best practices and routes for riding safely in the city.

We are proud of our participation in the program and are looking forward to continuing to bring safe, reliable transportation to Chicagoans in 2024!



READI to contribute

In 2023, Working Bikes began to partner with [READI, a program of the Heartland Alliance.](#)

READI is an "innovative response to gun violence in Chicago" that connects folks who are at a higher risk of being impacted by violence with cognitive behavioral interventions (CBI), paid transitional jobs, and other support networks.

Through this partnership, four days each week, we welcome 4-5 participants and one crew chief to Working Bikes. The team works as bike wranglers to help with various tasks around the warehouse, including stripping bikes, prepping and loading containers, and, increasingly, wrenching in Brandon's.



Partnering to send more

In October of 2023, we successfully packed our first container in Madison! Working alongside [Free Bikes 4 Kids](#) (now [Bikes for Kids Wisconsin](#)), [Wheels for Winners](#), and [Dream Bikes](#), we were able to divert 505 bikes from the landfill and send them to our partners at [Village Bicycle Project](#) in Ghana.

We've worked with these organizations before, and when we heard they had too many of the kinds of bikes that are in demand with our international partners, we took action. Free Bikes 4 Kids generously housed the bikes in their warehouse, and all three organizations, plus a crew from Trek, helped Trevor, Alex, and volunteers pack 505 bikes in one day!



Brandon's turns 10!

In August of 2023, volunteers, friends, and family gathered to remember Brandon Bernier, honor his love for cycling, and celebrate 10 years of Brandon's Bike Shop, the space in our warehouse where volunteer mechanics fix bikes for local donation.

Avid volunteer Brandon sadly passed away in 2013 after a tragic car accident. His family honored his memory by donating to Working Bikes' volunteer program and funding 10 new workstations.

Inspired by Brandon's passion for teaching and sharing, 2023 saw a return of Brandon's Basics, a program in which our professional mechanics teach volunteers how to overhaul a bike over 8 weeks, focusing on a different part of the bike every week.

As Brandon was fond of saying, **"Bring good people together, they'll know what to do."**



For more on Brandon's story, you can [read this article](#).



Project WOW interns

Getting bikes

We love getting out into the community and partnering with groups and individuals to hold collection events. 1,745 of our bikes were collected at donation events this year to be put to good use by new riders. Will County Forest Preserves biannual collection events in May and October at the Hidden Oaks Nature Preserve and the Monee Reservoir brought in a total of 208 bikes this year!

Earth Day recycling events in April netted over 200 bikes, and we even received a Schwinn Paramount at an event in Northbrook. A collection led by an Eagle Scout in May of 2023 brought in 124 bikes! Many thanks to community organizations and leaders who hold these events!

And we'd be remiss if we didn't give huge props to Gabe, Phil, Alan, and a handful of stalwart volunteers who get the bikes from collection events, drop-off sites, and other sources to the warehouse. It takes an immense effort, and these folks make it happen!



Gabe and Phil in action



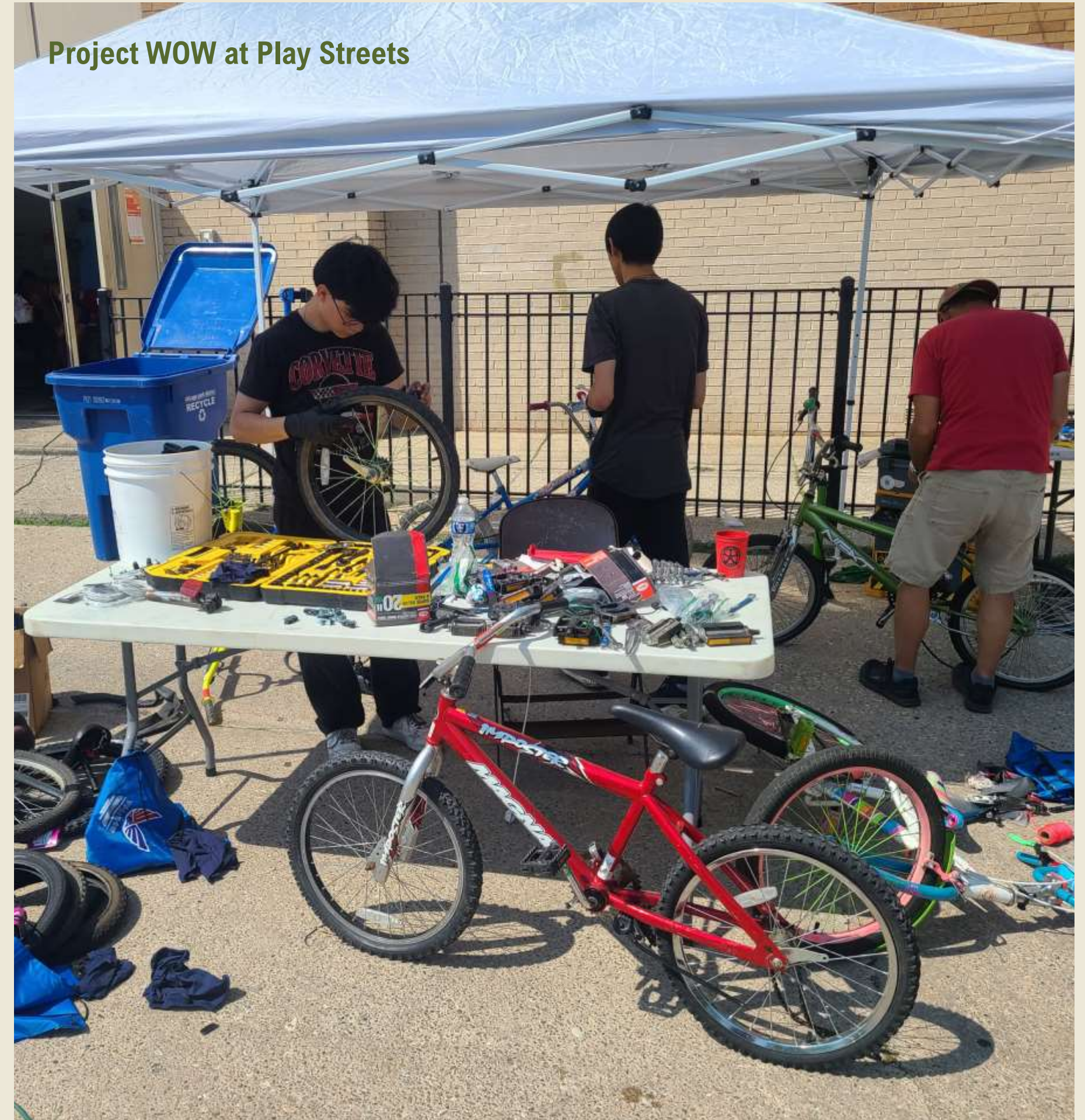
Giving bikes

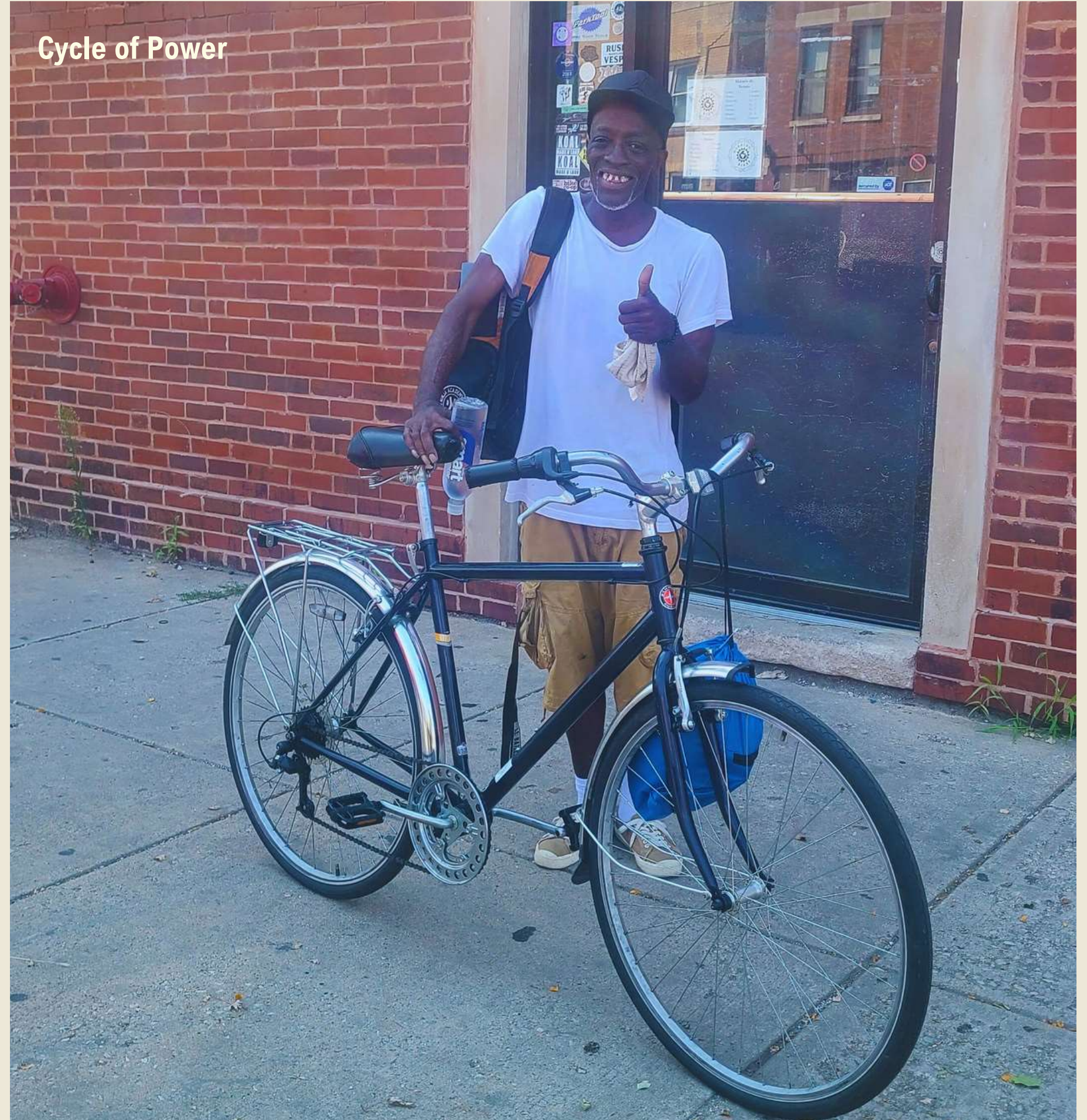
Cycle of Peace

In 2023, we worked with many local partners to put Chicago folks on bikes. We continued our tradition of donating 200 bikes to [Boxing Out Negativity](#)'s early Summer ride, [Bike Out Negativity](#). We donated 50 bikes to a bike raffle at the North Lawndale Lit Fest fundraiser for [Open Books](#) and their [North Lawndale Reads](#) program. At the Tilton Park's [Play Streets](#) event, our [Project WOW](#) interns capped off their time with us and fixed-up bikes that we donated to the program 3 years ago. Using the skills they learned throughout their time with Working Bikes, they helped to restore well-loved bikes in the sweltering heat and did Working Bikes proud!

Cycle of Power

We also continued to work closely with local organizations such as [ReVive](#) as a part of our referral program for the [Cycle of Power](#) program to get bikes those who need them. ReVive helps people struggling with homelessness and strives to end the cycle of homelessness. We work with caseworkers from ReVive regularly to distribute bikes and had some ReVive center residents join our mechanic training program this year.







Bike Out Negativity



Chicago Help Initiative



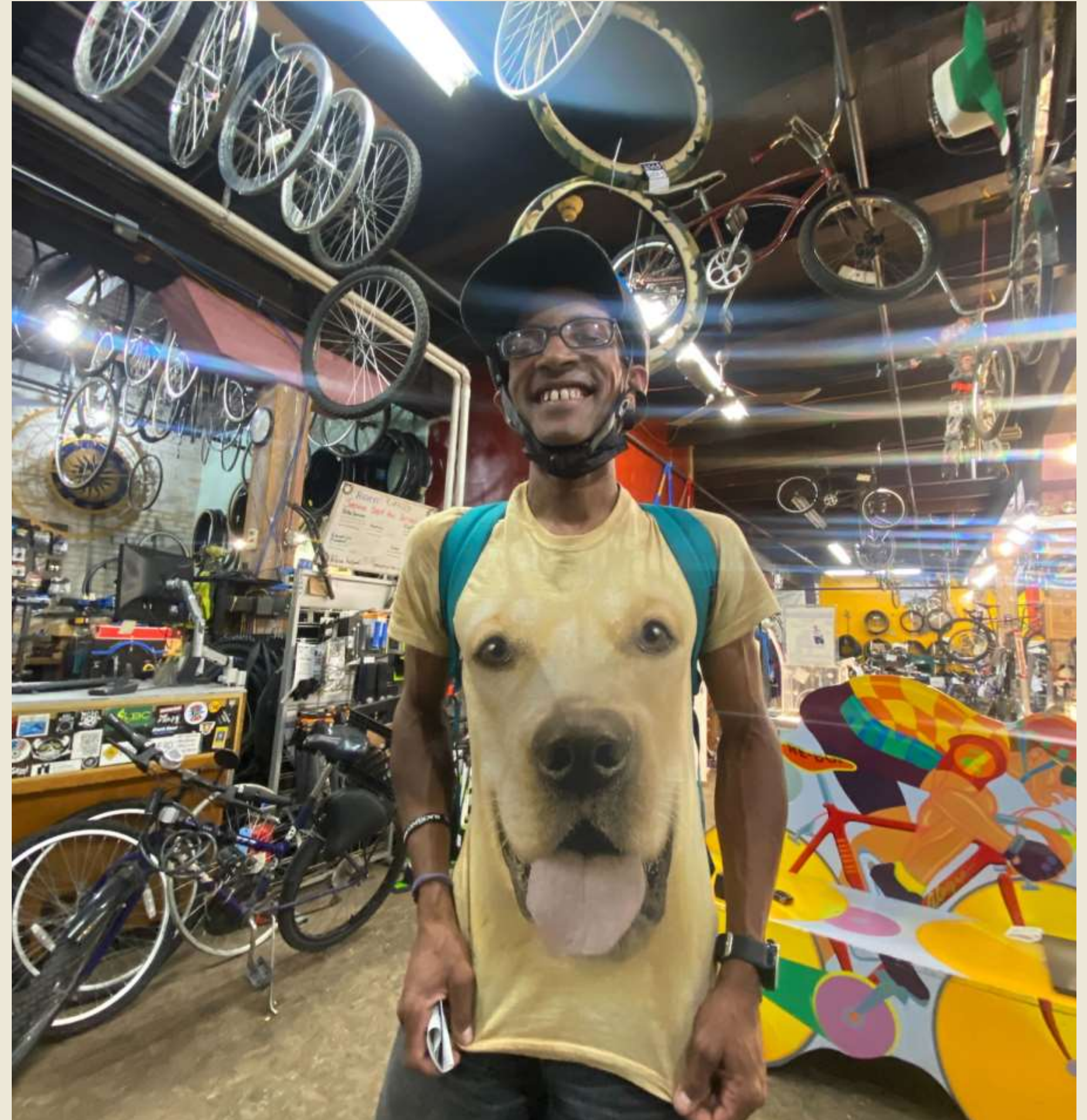
Bike Out Negativity

Selling Bikes

Our sales floor welcomes customers from the community to find used parts, accessories and bikes that will get them rolling. Customers can buy a professionally refurbished bike from our shop or [online store](#) for a median price of \$265—an affordable price for a quality bike.

In our strategic plan, Working Bikes set ourselves the goal to increase accessibility of our building to be more accommodating and welcoming to our community. This year we added bilingual signage and created [educational videos](#) to serve visitors and customers. This work was supported by a grant from [Marshall Square Resource Network](#), a project of [Latinos Progresando](#). With these changes we were able to welcome and serve a broader portion of our community and impart knowledge to our customers about their new bikes!

We also welcomed a few new faces to our service department this year. Working on bikes together has made new faces feel like old friends. All bikes sold on our sales floor and [online store](#) are refurbished by our staff of professional production mechanics.





Fixing bikes

Working Bikes focuses its repair work on neighborhood riders and members of our broader community — especially our Cycle of Power donation recipients — who cannot afford other bike shops. We encourage hundreds of people a year to support their local bike shops, but always want to be available to keep folks who rely on our shop rolling.

We were able to do that even better in 2023 thanks to the foundation laid by Xail Hernandez and the amazing addition of Ricardo Barrera, our new Community Bike Repairs Manager. Whether in our own shop, at Phillips Family Philanthropic Foundation Fix-It events in North Lawndale and Little Village, at events led by partners, or on group rides, Ricardo and a rotating crew of staff and volunteers brought the supplies, know-how, and energy needed to keep cranks turning and wheels moving forward.



Ricardo at a Fix-It event

A Global Cycle Of Community Impact

In Fall of 2023, Working Bikes Intern DaiGianna Williams, who studies Economics and Anthropology at the University of Illinois, Chicago, reached out to our partners around the world to learn about Working Bikes' impact on individuals and communities around the world. This work was part of our Strategic Goal to Improve our Communications and Storytelling.

The programs that DaiGianna studied included:

- Africycle's microfinancing system in Malawi
- Cycles For Farmers asset-based bicycle distribution efforts in Uganda
- Bwindi Women's Bicycle Enterprise's empowerment of women in Uganda
- Community Mechanic Training Program in Chicago
- Village Bicycle Project's Mechanic Training Program in Rural Ghana

Across all programs studied, DaiGianna identified six distinct ways that our bikes help to create positive community and individual impact.

- Skill-building
- Professional development
- Waste reduction
- Increasing work efficiency
- Access to transportation,
- Reducing barriers to access for women, girls, BIPOC, TWIG



On the following pages, we present, in short form, three of the stories from DaiGianna's report. The full, very substantive report can be found [here](#) and is worth the time to read in detail. Thanks to DaiGianna for helping us see more clearly the people and organizations we work with!

Mobilizing Opportunity in Malawi

Country **Malawi**

Partner **Africycle**

2023 Bikes Shipped **1,057**

All Time Bikes Shipped **10,048**



From Working Bikes and others, Africycle sources high quality donated mountain bikes that are better suited for rural Malawian terrain than other types of bicycles available in Malawi. Donated bikes are restored to working order, providing employment to a 30-person mechanic and retail team.

Africycle Village Bicycle Agents — mostly women, who live locally and understand community needs — administer small loans to households, spreading the bike purchase cost over 4-5 months. This “microfinance” model both supports affordability and fosters community trust as many residents participate in the tangible benefits of bicycle ownership.

Bicycles make life easier for Malawians by cutting travel costs and providing access to important services. Money saved on transportation can be invested in education, livestock, land, and entrepreneurial pursuits. Bikes lead both to a better quality of life and more self-determination.

Rosebay's Story

Rosebay Khalama, a 42-year-old farmer, lives in the village of Mlelemba with her husband, Charles Khalama and 7 children.

Before having a bicycle, Rosebay dedicated up to two hours daily to walking for her activities, relying on hired transport 2-4 times per month. Transportation expenses exceeded 40 cents for a one-way trip, in an area where 70% of people survive on less than \$2.15 a day. In total, Rosebay could expect to spend anywhere from \$1 to \$3.33 each month on transportation. Because she had to hire taxis or motorcycles, transportation costs ate up a substantial portion of her income. Given the inflationary pressures, these costs became increasingly burdensome and made it hard to afford everyday goods.

Rosebay bought two bikes from AfriCycle for MKW 55,000 (33 USD) and MKW 68,000 (40 USD) , though she was willing to pay up to MKW 100,000 (60 USD) for a single bicycle, representing how much she valued the changes access to a bicycle could provide in her daily life. After paying back the cost of the loan Rosebay substantially reduced her transportation cost by only needing to spend money on occasional repairs. She identified that having a bicycle enabled her to bring farming materials to and from her household, as well as drop off her children from school with ease.

Africycle impact from recent survey...

- 71% of 51 participants surveyed were women.
- 82% report a substantial reduction in transport cost.
- 35% gained better access to clinics and schools.
- 29% say bikes are used in business operations.



Growing Self-Reliance in Uganda

Country **Uganda**

Partner **Cycles for Farmers**

2023 Bikes Shipped **1,143**

All Time Bikes Shipped **3,270**



Cycles for Farmers (CFF) strives to improve the lives and self-reliance of small-scale farmers and young people primarily by providing bicycles. From Working Bikes and others, CFF obtains donated bicycles, which they refurbish then redistribute to farmers and others in need across Uganda.

Instead of purely cash-based finance, CFF directly provides farmers with the necessary bicycles using an asset-based model, thereby minimizing risk and eliminating the need for extensive credit assessments.

The hands-on approach involves bike mechanics actively ensuring that farmers derive maximum benefit from their investment through training sessions. CFF's system involves two deadlines: a 20% prepayment and a final repayment post-harvest, affording farmers greater flexibility compared to traditional loan repayment structures.

Patrick's and Kevin's Stories

Patrick, a farmer since 2010, who also works as an inspector for the Ministry of Agriculture in northern Uganda, explains how the bicycle changed his farming operation: "I was able to reach the garden or the farm faster...and immediately go ahead with my work, improving production...when you're able to meet the timeframe, that means you can do much more than what you were doing earlier before." This efficiency is particularly crucial in a region with unpredictable seasonal crop cycles. Additionally, the loan structure was greatly beneficial to Patrick, as he identified it as the main reason he was able to access a bicycle.

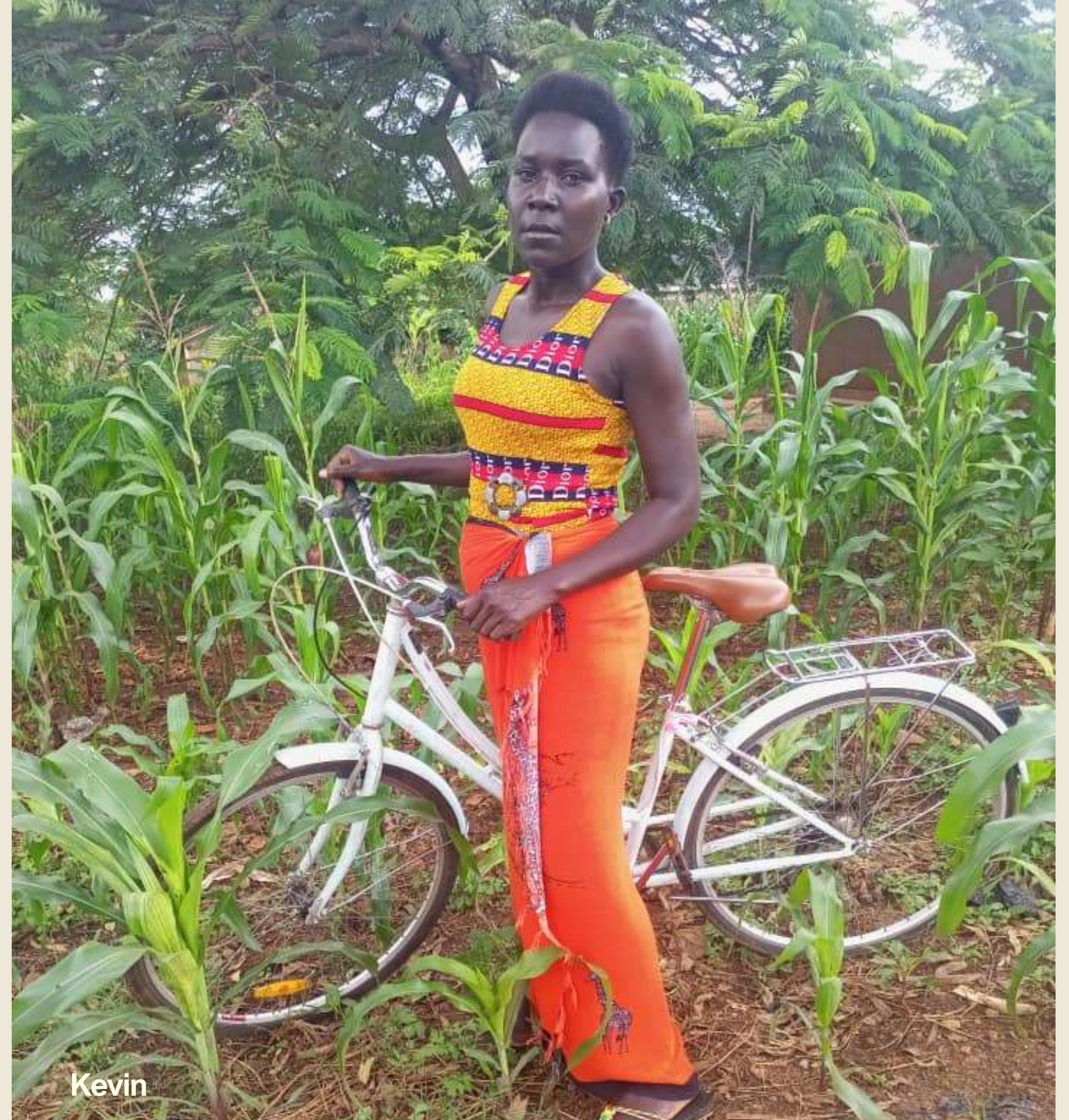
Kevin, a mother who began farming in the last year, was inspired by Patrick to use bicycles on her two-acre chili and maize farm. In her words, "I have a huge commodity...and I use the bicycle to transport maize." Despite documented negative perspectives on women riding bicycles in Uganda, Kevin has experienced more positive attention. As Kevin explained "People do not look at [me] in a negative aspect because of it. Instead, [I'm] inspiring other women.." She added that "when you support one woman, you shall have supported over 10 households at the same time." Patrick agreed that "she's a very influential woman in the community".

Patrick's example has encouraged his neighbors to pursue farming with more intensity and on a larger scale than they formerly did. In his words, "... When I got the bike, it actually helped me to mobilize other people, as well as even influencing them that we can go ahead growing this product...that shall help us in chasing away the famine.. the bike helped me to also reach out to some other farmers and encourage them to go ahead with farming... if they can access more bikes that will enable them to enhance their production so that they can do more and generate more income for the family."





Patrick



Kevin

Gearing up Careers in Ghana

Cycling is a common form of transportation in Ghana, but keeping a bike in good repair can be a challenge. In a recent Bicycle Market System Profile by USAID, 32% of Ghanaian bicycle owners report needing mechanic repair services several times a month. As suggested by that statistic, the quality of those services has not been high, since most mechanics are only informally trained. And without skilled mechanics, the community can't fully realize the comprehensive benefits of bicycles.

The Village Bicycle Project (VBP), in both Ghana and Sierra Leone, refurbishes and distributes donated bikes and also runs Maintenance Workshops as well as Advanced Repair Classes. Once there are multiple, committed mechanics in a region, VBP invites them to a 4-5-day intensive workshop. Many participants are self-taught with years of innovation and practice but little formal training or professional kit. In the intensive workshops, VBP senior trainers teach each component fully: rims, brakes, bearings, gears, etc. And participants leave with the right tools.

Abdul, Prosper, Peter and Russel

Abdul and Prosper are instructors in the Ghanaian VBP mechanic training program. Peter and Russel are recent participants. We spoke to them to learn more.

Peter told us the program marked a true turning point in his life, helping him get new know-how that improved his skills and expanded his customer base. Russel said new repair techniques and access to specialized tools meant improved productivity and increased earnings. Alongside bike-specific skills, Peter and Russel both appreciated the broader learning of better problem-solving, communication, customer service, adaptability to new technologies, and income management.

Peter appreciated the clear goals, best-practice advice, and professional tools of the formal training. Abdul observed that informal training leaves gaps in mechanics' knowledge and leads to low quality repairs. He and Prosper stressed the importance advanced skills, such as rim building and repair. Such skills are essential in a region where bicycles see rough duty as primary transportation for farmers. Abdul also noted it's important to know diverse types of bikes and gear systems.

Country **Ghana**

Partner **Village Bicycle Project**

2023 Bikes Shipped **555**

All Time Bikes Shipped **8,895**



Prosper shared success stories of formerly jobless individuals who, after training, become mechanics and even train others. These mechanics often establish their own businesses and support their communities, creating a positive ripple effect. For example, Peter told us that his training enabled him to progress to become a bicycle mechanic and to also train another community member to become a qualified bicycle mechanic.



Prosper (L) instructs a mechanic



Abdul



Prosper



Peter



Russel

In Memory

In 2023 we said goodbye to an irreplaceable part of the Working Bikes family. Perron Thurston was an educator, a BMX enthusiast, and a caring member of our community. He instructed After School Matters youth at Working Bikes, imparted knowledge about BMX bikes, and loved riding. He started working with us in 2017 because he wanted to learn more about bike repairs and maintenance so that he could pass the knowledge on to his students in North Lawndale. He was committed to creating change and improving the lives of the young people he worked with and others in his community. His passing was a profound tragedy. We will always remember Perron and the joy he brought to riding, and to all of our lives. Perron was 50 years old. He can be seen in the picture to the right at the Critical Mass group ride in 2019.



“My hope is to create a better learning experience for my students, which is why I’m contacting you. Is there a date and time when we might exchange ideas, and discuss a potential partnership between Working Bikes and Altus Academy? Thank you for your time and attention, and I look forward to hearing from you!”

From the letter Perron wrote to WB in 2017

Roll with us!



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Give Bikes

Bike donations support our mission and sustain our organization. We accept adult bikes in repairable condition and gently used kids' bikes. If you have old bikes that are no longer working for you, Working Bikes can take them off your hands. Learn how you can donate a bike, parts, tools, accessories, and apparel [on our website](#) or contact us at donations@workingbikes.org.

Give Time

Working Bikes is supported by an amazing community of volunteers and advocates. Whether wrenching on bikes at the shop, loading a container for international shipment, or lending a hand at a bike drive or community event, our volunteers help us do what we do best! We'd love to have you join us. Learn more about volunteer opportunities [on our website](#) or contact us at volunteer@workingbikes.org

Give Money

Financial contributions help grow our local and international donation programs, bolster community partnerships, and provide critical funds for Brandon's Bike Shop, the Service Department, and our home in Little Village! Foundations, businesses, and individuals interested in providing financial support can learn more about the different giving opportunities available on our [donation page](#) or email finance@workingbikes.org.